

Fit for Work Policy

Horizon Power cares about the health and safety of all employees, contractors, visitors and the wider community.

Our Policy Statement

Horizon Power is committed to creating a healthy and safe workplace through effective risk management. As part of this commitment, Horizon Power will provide a strong focus on physical, mental and emotional health so that our employees and contractors can ensure they remain fit for work.

Our Objectives

To do this Horizon Power will:

- maintain appropriate health and fitness standards to enter the workforce and sustain fitness for work;
- prevent the inappropriate behaviour and harm that can be caused by alcohol and other drugs at work;

- promote physical, mental and emotional health so that people can safely undertake and sustain work;
- prevent and minimise the adverse effects of fatigue, work conditions and excessive hours at work; and
- encourage behaviour and attitudes that are conducive to a healthy and safe workplace.

Our Responsibilities

It is the responsibility of all formal leaders, employees and contractors to adhere to this policy and to ensure that they are fit to perform their duties without risk to the safety and health of themselves and others. The development and implementation of the Fit for Work policy is the responsibility of Executive Management in conjunction with all Horizon Power employees.

I fully support and endorse the intent and objectives of the Fit for Work policy within Horizon Power.



Rod Hayes June 2007



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